



Europass Curriculum Vitae



Personal information

Surname(s) / First name(s) **CARMEN AIDA HUȚU**
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Nationality Romanian

Occupational field **Higher Education, Consulting, Training**

Work experience

Dates	September 2004 onwards
Occupation or position held	Professor
Main activities and responsibilities	<ul style="list-style-type: none">– Coursework in the area of : Organisational Behaviour, Management Skills, Human Resource Management, Corporate Culture and Knowledge/Technology Transfer, Innovation Management, Corporate Culture and Leadership, Corporate Culture and European Integration, Quality Management, Professional Communication and Negotiation Skills– Academic Advisor for Bachelor's and Master's Dissertations– Team leader for a major international web based business simulation on Global Technology Management, with Cooper Union New York– Research: Organisation Studies
Name and address of employer	The Technical University "Gh. Asahi", Bd. D. Magnetron 53, Corp TEX 2, Et. 2, Iași 700050, Romania (RO) - Department of Management
Type of business or sector	Higher Education
Dates	November 2005 onwards
Occupation or position held	Director of Consulting and Training Trainer, Consultant and Coach
Main activities and responsibilities	<ul style="list-style-type: none">– Strategic planning of training and consulting activities– Contract negotiation and management– Co-ordination and supervision of specific activities– Training needs assessment– Training design and delivery– Consulting and coaching activities
Name and address of employer	A&B Consulting Sr., St. Dumbrava Roșie, 700470, Iași, Romania 2 (RO) - Department of Consulting and Training
Type of business or sector	Training and Consulting Services

Dates	August 1997 - July 2005
Occupation or position held	Executive Director
Main activities and responsibilities	<p>Course instructor: Organisational Behaviour, Corporate Culture and Leadership, Managerial Values in Romania and in Europe, Creativity and Innovation Management, Organisational Development and Change, Corporate Culture and Innovation, Research Methods in Organisation Studies, Professional Communication and Negotiation Skills, Intercultural Communication, International Negotiations</p> <ul style="list-style-type: none"> - Institution building - Strategic and operational decision making for academic and institutional development - Supervision of the whole CETEX activity - Stakeholder management - Team leader and team member for 19 international projects (14 EU funded, from which 3 Leonardo da Vinci Projects and 4 Tempus Projects) - Coursework in the above mentioned areas
Name and address of employer	Centre for Continuing Education and Training (CETEX) at The Technical University "Gh. Asahi", Bd. D. Magnetron 53, Corp TEX 2, Et. 2, 700050 Iași, Romania (RO)
Type of business or sector	Higher Education, Lifelong Learning, Training, Consulting
Dates	October 1990 - September 2004
Occupation or position held	Lecturer -> Senior Lecturer -> Associate Professor
Main activities and responsibilities	<ul style="list-style-type: none"> - Coursework in the area of : Human Resource Management, Corporate Culture and Technology Transfer, Organisational Behaviour, Corporate Culture and Leadership, Performance Management, General Management - Academic Advisor for Bachelor's and Master's Dissertations - Team leader and team member for 25 research, training and consulting projects and for 3 web based business simulations
Name and address of employer	The Technical University "Gh. Asahi", Bd. D. Magnetron 53, Corp TEX 2, Et. 2, Iași 700050, Romania (RO) - Department of Management
Type of business or sector	Higher Education
Dates	August 1982 - October 1990
Occupation or position held	Design and research engineer
Main activities and responsibilities	<ul style="list-style-type: none"> - In-depth research in Socio-technical Systems & Ergonomics - Research and design: high-pressure technology and equipment, textiles equipment - Co-ordination and support for research & design teams (4-9 team members) - Two patents
Name and address of employer	Several Romanian companies and research institutes - details available upon request
Type of business or sector	Research & Development

Education and training

Dates	1999 - 2002
Title of qualification awarded	Non-degree Certificate of Advanced Studies
Principal subjects/occupational skills covered	Organisational Culture and Its Impact on Gaining Competitive Advantages for the Romanian Companies
Name and type of organisation providing education and training	New Europe College - Bucharest, Romania - Institute of Advanced Studies
Dates	1996-2001
Title of qualification awarded	Doctoral Degree, cum laude - Diploma
Principal subjects/occupational skills covered	Research on the Relationships between Corporate Culture and Technology Transfer: A Romanian Perspective
Name and type of organisation providing education and training	The Technical University "Gh. Asahi" of Iași, Romania

Dates 1994 – 1996
 Title of qualification awarded Master of Science Degree in Organisation Development (MSc.OD) - Diploma
 Principal subjects/occupational skills covered Organisation Development and Change; Consulting and Training Skills
 Name and type of organisation providing education and training Loyola University Chicago, USA - The Graduate School, Centre for Organisation Development (Fulbright Grant)

Dates 1977 - 1982
 Title of qualification awarded Bachelor's Degree in Engineering - Equipment Technology - Diploma
 Principal subjects/occupational skills covered Engineering Skills; Equipment Technology
 Name and type of organisation providing education and training The Technical University "Gh. Asahi" of Iași, Romania

Dates 1992 - 2006
 Title of qualification awarded Training certificates for several training programmes - details available upon request
 Principal subjects/occupational skills covered Organisational Behaviour & Management Skills; Human Resources Development and Management; Leadership and Management of Change; Management of Higher/Continuing Education; Entrepreneurship; Quality Assurance Procedures for Technical Higher Education; How to Run a Business School; HR Training for Technological - Innovative Business Structures; European Dimensions in Quality Assurance; Management and Technology Innovation
 Name and type of organisation providing education and training Université Pierre et Marie Curie, Paris, France; The Technical University of Saarbrücken, Germany; University of Ottawa, Canada; The Technical University of Crete, Greece; IEDC, Bled, Slovenia; UNESCO-IIEP - Galilee College, Israel; ENSAM - CPN Paris, France; "Erasmus" University Rotterdam, the Netherlands; CEEMAN - Central and East European Management Development Association; University of Derby, UK - Derbyshire School of Management

Personal skills and competencies

Mother tongue(s) **Romanian**

Other language(s)

Self-assessment
European level ()*

English

French

Understanding				Speaking				Writing	
Listening		Reading		Spoken interaction		Spoken production			
(C2)	Proficient user	(C2)	Proficient user	(C2)	Proficient user	(C2)	Proficient user	(C2)	Proficient user
(C1)	Proficient user	(C1)	Proficient user	(B1)	Independent user	(B1)	Independent user	(B1)	Independent user

(*) *Common European Framework of Reference for Languages*

Social skills and competencies

- Team work: I have been working as a team member, team facilitator and team leader in real teams as well as in virtual teams in activities such as team building, team facilitation, project development and implementation, consulting, training, research, business simulation, etc. in both academic and organisational environments
- Interpersonal skills and effective communication and negotiation skills: focusing on customer satisfaction, I have been working with various stakeholders as an executive director at CETEX, as well as a coach, trainer and consultant for various organisations
- Intercultural skills: my international project experience, especially in multicultural teams (i.e. the Leonard de Vinci and Tempus project teams, the simulation teams, etc.), my experience as visiting professor, my experience as a volunteer working with the International Office at Loyola University Chicago, as well as my work in the area of inter-cultural communication helped me to develop cross-cultural awareness and understanding

Organisational skills and competencies	<ul style="list-style-type: none"> – Start-up, strategic planning, co-ordination and administration of the Centre for Continuing Education and Training at the Technical University "Gh. Asahi" of Iasi, Romania – Project co-ordination and administration (including budget management) of 7 international projects – Organising and co-ordination of 2 international conferences, one national conference and 4 international seminars – Strategic planning and co-ordination of the consulting and training activities, including negotiation with clients as Consulting and Training Director of a&b Consulting (www.ab-consis.com) – Marketing of the Company's consulting and training services in Eastern Europe as an Associate Consultant of Grovewell LLC, New York (www.grovewell.com)
Computer skills and competencies	Current use of: Microsoft Office; SPSS; Internet
Driving licence	Category B
Additional information	<p>PUBLICATIONS</p> <ul style="list-style-type: none"> – 116 published works, as following: <ul style="list-style-type: none"> – 7 books as sole author } the book: Culture, Change, Competition, "Economica" Publishers, ISBN 973-590-763-1 won the 2003 "The Most Inciting Economics Book" Award from the General Association of Romanian Economists – 9 books as first author and in collaboration, among which 2 with international participation – 24 articles and papers published abroad <p>44 consulting, institution building, education, research and training grants and projects, among which 19 international</p> <p>REFERENCES – upon request</p>
Annexes	Documents available upon request